



2023 ANNUAL REPORT

# Resilience Inspired by Hope





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# Letter from the CEO



I would love to start a letter like this by saying everything has been good and easy, but truthfully, the past two years have been very difficult. There have been so many changes and so much loss as we navigate a post-pandemic life, wild global inflation issues, and extreme violence and instability around the world. As a leader, you often know everyone is looking for you to have the answers, and sometimes you don't.

Our friend, partner, and Global Empowerment Director, Aschalew, was visiting from Ethiopia. We were heading from Austin to a small country BBQ spot to meet with our largest donor, the most generous family you can imagine - these folks are humble, committed, and non-assuming. Over brisket, mac and cheese, and some collards, we dreamt of the future and talked about the struggle.

We are those people who struggle for progress, and we are those people who build a better future together. But I was the leader who had nothing at that moment. Usually, I get to share all the good news, the impact, the growth, and the clear strategy, and people walk away hopeful and dreaming big. That was not the case during this meeting until Aschalew shared these words: "It is vital for us to understand that God often puts us through a wintering, and after the winter, the growth and impact can spring forth." It was a mic-drop moment for me.

On the car ride home, I was deep in thought; I knew he was right. I was wrestling with God, trying to get out of this season of wintering. I thought, "I can lead us better, I can figure this out, I can avoid the winter, right?" But I finally embraced this season of change.

Our passion is to build an organization that lasts beyond our lifetime. 100 years from today, the seeds that we have planted will be growing. With this new view in mind, our team got to work. Nothing changed immediately; one month became six, and was hard to feel when the winter would end. But as the year went on, our community continued to show up. Just like every other year, you all helped us end the year strong and keep this dream alive.

We can feel that energy and hope carrying on into this year. We have had some good months and are planning many amazing trips this year. We can finally spend regular time with our partners around the world, and we want you to join us!

We are making our way into Spring now, and just like the seasons are beginning to change, so is Help One Now. There is momentum, activity is taking place all around us, and progress is happening. Winter is not over, but it's getting close, and the future looks bright.

I can't say the past two years have been fun, but they have been meaningful. Our passion for empowering high-capacity local leaders has never wavered; our dreams to see families thrive and flourish are still the focus. Right before our eyes, we are still seeing communities transformed.

The future is bright and beautiful. I know working so hard to make the world a better place is a struggle and I know you all have been through so much. There are so many needs and great causes that it can all feel overwhelming. But, I want to encourage us one thing - do not grow weary in doing good. We have traversed the winter together, but much hope and good are waiting for us on the other side.

Together We Build,



**Chris Marlow, CEO & Founder**



# Financial Impact Highlights

2023 was a year of refinement. We encountered numerous obstacles, but every obstacle presented an opportunity to learn, evolve, and rise to the challenge. We made some hard decisions this year, and we know many of you did the same. But hard decisions can also be good. The right hard decision creates the oxygen you need to survive and eventually thrive. We are stronger, smarter, and leaner than we've ever been. We are prepared to endure and poised to grow.

Together with our dedicated partners, we have struggled for progress, weathered storms, and witnessed sunrises. Those we serve have shown resilience through unimaginable circumstances; resilience inspired by hope. Step by step, as we rise out of this season of survival, we are driving forward one empowered family, one student, and one donor at a time. Your generosity is the lifeblood of Help One Now, and we are committed to making the most of every gift.

As we look back at 2023, we also look ahead. We've endured with resilience. Now, we must build with hope. Thank you in advance for your continued support in 2024 and beyond!

**Lamar Stockton**, COO/Development Director



### Total Expenses

**\$2,711,460**

### Total Revenue

**\$2,645,198**

### 2023 Impact Data Highlights



**1,612,969**  
meals were served



**435**  
full-time jobs were sustained

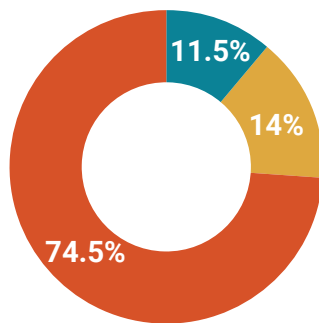


**150**  
children received 24/7 care and support



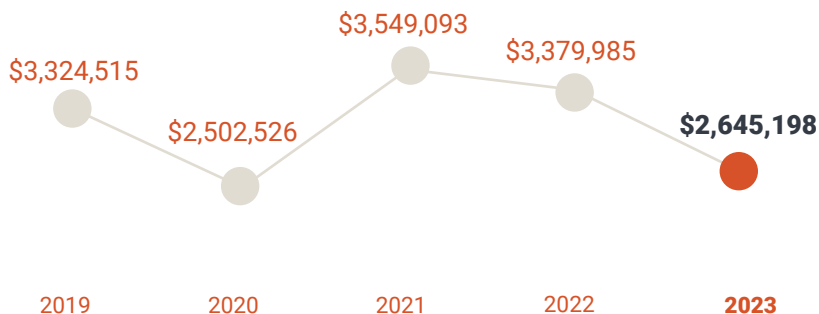
**53,016**  
individuals received direct spiritual support and mentorship through our partner churches and programs.

### Expense Percentage Chart



- 74.5%** Programs & Direct Impact
- 11.5%** Fundraising & Growth
- 14%** Management & Operations

### Revenue Growth



### New Donors in 2023

**722**

# Partner Communities

## Belize

### Local Leaders:



Julie & Nigel Miguel

Community: Belize City

## Haiti

### Local Leaders:



Jean Alix Paul



Jean St. Cyr



Gaétan Alcégair

Haiti Staff: Brunache Wilberge, Jhon Mondesir, Rosena Joseph

Communities: Drouin, Ferrier, Guibert, Marothierre, Port-Au-Prince

## Dominican Republic

### Local Leader:



Rod Davis

D.R. Staff: Ydekel Capellán, Yeudy Dandrades

Communities: La Vega, Neyba

## Peru

### Local Leaders:



Mercedes & Willie Malpartida

Peru Staff: Viviana Ampuero

Communities: Iquitos, Nauta



## Ethiopia

### Local Leaders:



Eyerusalem Haile



Wondimu Begashaw

**Ethiopia Staff:** Debebe Regassa, Deneke Daricho, Zembalachew Kifetew

**Communities:** Debre Zeit, Gunchire, Wolaita Sodo

## Uganda

### Local Leader:



Edward Magumba

**Uganda Staff:** Doreen Lubwama, Flavia Kagoya

**Communities:** Jinja, Mayuge

## Malawi

### Local Leader:



Ray Misomali

**Malawi Staff:** Zale Nyirenda

**Communities:** Lilongwe, Maligunde

## Zimbabwe

### Local Leaders:



John & Orpah Chinyowa

**Zimbabwe Staff:** Tatenda Chinyowa, Satomi Munetsi

**Communities:** Marondera



# Celebrate Progress

On May 17th, Help One Now celebrated our 14th birthday. As we looked to our partners around the world, we realized that another group was celebrating a very special time in their lives. Graduating high school is no small feat for anyone, but it can be an even greater challenge for those living in impoverished communities. After many years of enduring and working toward a better future in Haiti, we celebrated the very first rising senior class.

In light of this excitement, we decided to use our birthday to support the class of 2024, and our Help One Now community unwaveringly showed up to the party! We began the day with a goal to support 50 of these rising seniors. Because of the amazing support of the Help One Now community, we not only covered those 50 rising seniors but the entire class of 120 rising seniors. These students were empowered to begin their final year of high school with the hope and security of building a better future for themselves and their families.

## Here are the names of the students you invested in!

Adesech, Adisu, Adrian, Adrianny, Alemayehu, Alix, Amde, Amy, Anghee, Anwar, Anyelo, Arshu, Asefu, Beni, Bilatu, Biniam, Brahian, Brayan, Clawens, Cristian, Dacheke, Dapheline, Dariany, Dary, Debora, Dieunise, Djefkenley, Djouliana, Djouly, Edelin, Ednaud, Eyasu, Eyob, Fabianna, Fantaye, Federick, Fernaidys, Fetiya, Frailin, Frank, Freysi, Génesis, Gloribel, Glorilis, Hayder, Jann, Jeremy, Jesús, Jim, Joel, Johan, John-Wesley, Joshmainy, Josue, Judeline, Kalid, Kudzai, Lisbeth, Lloyd, Love-Darline, Luciana, Mauricio, Maximo, Miguel, Mohamed, Mukerem, Musana, Mutesi, Mutessi, Neil, Nephy, Nicaury, Niurka, Nory, Paulos, Peterson, Robert, Roderick, Rodney, Sabiola, Sandley, Sandra, Sandra, Sheyla, Smaylin, Steeven, Stephen, Tanicha, Tchideline, Temesgen, Tigst, Tofik, Trust, Valcine, Victor, Walton, Werley, Xiomara, Yadelki, Yantonay, Yosairy, Yoscar, Youkenson, and Ysemana.

### IMPACT NUMBERS



**120**  
Rising Seniors  
Covered



**\$60,000**  
raised





# RISE

**In the wake of adversity, Help One Now, and our partner communities have shown the world what it means to RISE.** Together, we've struggled for progress and weathered the storm of the pandemic. Those we serve have shown resilience through unimaginable circumstances; resilience inspired by hope for a brighter future. As we rise out of this season of survival, we are driving progress forward to build that brighter future, one empowered family and one student at a time. We've endured with resilience together. Now, we are building with hope.

In the final months of 2023, we had an audacious goal to empower 500 families through business and 100 classrooms through education. We wanted to end the year strong and create a solid foundation for our partners to start 2024 and serve their communities well.

While we did not reach our entire goal, we were blown away by your generosity and how you all came through to care for families around the world!

Because of you, 243 families will be able to join the Family Business program early this year and launch their own businesses! Additionally, you funded 76 classrooms through the campaign and set up over 1,500 students to continue their life-changing education this year.

Help One Now and our partners around the world want to thank you for your incredible generosity and commitment to empowering families to end poverty in their communities. We can't wait for another year and to see all we can accomplish together!



## IMPACT NUMBERS



**243**  
Families empowered to launch their own business!



**76**  
Classrooms empowered through quality education!



## Leader Interview: Mercedes & Willie Malpartida

Help One Now empowers local leaders through friendship and partnership. We work with leaders who are already working effectively in their respective communities. These leaders are our friends and partners on the journey to end extreme poverty. They are our greatest resource, and sustainable change is impossible without them.

Mercedes and her son Willie are the directors of Kairos Ministries in Iquitos, Peru. Nearly 20 years ago, Noe & Mercedes Malpartida (Willie's parents) launched Kairos. Since then, they have been tirelessly building bridges in their community by providing quality education and care for vulnerable children, counseling and support to struggling families, and empowerment through the Family Business Program. Mercedes, a strong and passionate woman, alongside Willie, took up the reins of Kairos Ministries when Noe tragically passed away years ago. They lead well and have an expansive vision for the future and how they can empower their community to flourish!



### Can you briefly introduce yourselves and tell us about where you work in Peru?

**(Mercedes)** Hola! I'm Mercedes, and I'm an educator by trade. I got my degree in education and also studied law. I'm the mother of three beautiful children, and it's a privilege to share with you what we do in our ministry. We have a church and are working to provide a strong education for our community's children.

Thank you for believing in Peru and working with us to bless and change lives. My city, Iquitos, is very beautiful, but there is also a lot of poverty and need. We believe that God has planted us here so we can help and bless others to have more opportunities.

There were very poor families who maybe ate only once a day or not at all. In all these years, we've seen beautiful stories of transformation in those families. For example, they would sometimes not have even one meal a day. They were on scholarships to attend our school, and now they're professionals and standing on their own.

**(Willie)** I'm Willie Malpartida. Like my mom, I graduated from law school and am a pastor. We now have three campuses with our school. We're blessing children in Iquitos, San Juan, and Nauta. Nauta is one of the poorest communities in Peru, and we're taking a high-level education to these areas where the education has been bad for so many years.

Actually, Loreto, the state where Iquitos is, has the worst indicators of education, the worst in all of Peru. Out of 25 states in the country, we are in 25th place. But Kairos School is changing that. All of the students in the country have to take a test when they graduate to be able to go to university, and our kids always pass those tests. Our kids come from really broken backgrounds, but we've been able to change those lives and, through the gospel of Jesus, also bring restoration to the community. For many years now, through Kairos ministries, we have been able to help children, women, families, small businesses, and also survivors of human trafficking.

### What led you to start your ministry in Iquitos, and why have you focused so much on quality education?

**(Mercedes)** I had gotten my education degree and taught in my early adult years. When we first started the church, I used my experience to serve the children. We saw the community's needs and that good education was not easy to find. My husband told me that God prepared me with my education studies to bless these children, more than just the once-a-week Sunday school. So we thought that we should maybe start our own school. We saw a lot of families suffering in our area, and we knew that a good education could change that.



We didn't have a sponsorship program, donations, or any help from an organization, but we wanted to help the children. We started small and did what we could. We started with sharing some food with the kids who needed it. We bought their uniforms and got them their books and other needs. And then it continued to grow from there into what it is now.

We wanted to rescue the children from their environment, and we knew that education was the best way to transform not only their lives but also the lives of their families and communities.

**(Willie)** As my mom said, she and my dad started the school in Iquitos and opened another campus where the city was growing and there was a lot of need, called San Juan. But not long after opening that second campus, my dad got sick and passed away from cancer. At that time, I was leading worship in a very big church in Lima and chasing my career in music. But I understood that if I didn't return to Iquitos, no one would be there to help my mom in the ministry. I had worked with my dad all my life and knew everything that needed to be done.

So, it was easy for me to know what I needed to do. I didn't think twice about it because, for me, it wasn't a job; it was to continue the calling from God.

So I came back, and that first year was critical. We had many challenges, but we continued on. And then, only a couple of years after that was when we met Help One Now. Everything started to grow again from there, and now we have three school campuses blessing more lives and families.

**How have you seen your work create a lasting impact in the community?**

**(Willie)** I think one of the biggest things is the school. It has grown so much and is now recognized as one of the top schools in the region. We have seen the infrastructure grow around us, and the community improve because of it. Families have joined our different programs, and it has completely transformed their mindsets and life trajectories. The children also have opportunities and a future to look forward to because of our ministry and the education we provide.

**(Mercedes)** When we first started the ministry, we started small, and our infrastructure was simple. Because of the good work we've been able to do through the years, we've blessed more and more people in different areas. We've been able to grow and understand the needs of the people more, and we believe God is with us and behind the transformation we are seeing. We have been in education long enough now to fully see the cycle of poverty broken in families. Children are graduating and moving into successful careers. Their families have been able to sustain themselves in ways we never saw before. Young children are entering our school system and are in a place where their families no longer need scholarships or aid. There is still much work to do, but the change is happening. Those are the things that keep us doing what we are doing. It excites me and blesses me to see the results from generation to generation.

**What does partnership with HON mean to you? And what impact does having an enduring friendship and partnership have on your work?**

**(Mercedes)** It means a lot because it is very important to be able to make this ministry happen as a team. You can't do it by yourself on your own. Every member of the team makes this possible because we all provide something different to do a better job and serve more people.

Everyone becomes a key part of the solution. The one who does the cleaning, the ones who do the paperwork, the teachers, the students and parents, those who support the ministry in prayer and encourage us, those who support Help One Now and our work together - each one is a key piece for the advancement of this ministry. It would not be possible if even one of those pieces were not in the equation. So, we really value those connections and our partnership together.

**What are your biggest dreams for the future of Peru and the future of your ministry there?**

**(Mercedes)** Well I am a Peruvian, and from the Loreto region. I want to continue advancing the progress of my region and making it better for everyone. I want to bring education and empowerment to even more families across the region. We must keep working to protect the most vulnerable and care for the community.

Not only through Kairos School but through everything we do, we want to help change children's mindsets so that they have hope for life and a better future. We want to help them believe that there is something better and that they can accomplish that. One of the dreams I had with my husband was to make sure that no child in the region went hungry and that each had the opportunity for education. Little by little, we are working towards that.



**(Willie)** In my case, I really want to bring technical education to the area. I would love to have a training school for kids who graduate that will only take six months or so to learn a trade. They can learn social skills, mental skills, emotional skills, and also a specific skill to start a career. There's so much need for that here. Only two percent of the population that graduate from secondary school go on to finish university or some other form of post-secondary education. Two percent! I would love to train the youth and give them the tools to follow their spirit of entrepreneurship and believe in themselves.

We also want to continue providing better school education to the entire region of Loreto. We started by expanding to Nauta,

and the government is beginning to take notice and help us there. We believe we can offer the best education available to more and more communities in the years to come. We also want to continue creating opportunities to support families in those communities and give them the space to dream for something better.

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**Is there anything else you would like to share with our Help One Now family?**

**(Mercedes)** I want you all to know that I am praying for you also and that we are very grateful for you believing in us. We are very thankful for all you have helped us accomplish; we know and feel that we are not alone in this. I'm convinced that this calling is not just a season; it is a state



of life and mind. To understand that if God blesses us, it is to continue blessings for others. Maybe we cannot always bless others in the same way, but we can do something with whatever God gives us. So let's keep going together. Let's keep serving and doing this work together as long as God allows us to!



# Board Introduction

Thank you for your support of Help One Now! My name is Andy Hooper, and I'm grateful to be serving as the incoming Board Chairperson for 2024. This is my first year serving on the Help One Now Board, but I'm fortunate to have been part of the community for more than a decade. In 2011, my wife Emily and I were prayerfully seeking an organization to support that was approaching its mission with a clear-eyed understanding of the critical importance of local leadership. Emily discovered Help One Now, and we felt immediate alignment in the conviction that creating leverage for high-capacity local leaders who are already working effectively in their respective communities is the foundation of sustainable change.

I'm excited to be joined on this year's board by an incredible group of HON leaders and supporters. This group's energy and engagement are outstanding, and we are hungry to help Chris and the team reach new levels of impact with our local leaders. 2024 can and should be a transformational year for HON; I'm confident we will reflect on this time as a step-change for the organization.

Over the years, Emily and I have had the good fortune to support HON as Foundation members, including traveling to and visiting with dynamic local leaders in Haiti. Bearing direct witness to the work locally was a galvanizing

moment for us. It is clear how the combination of credible local leadership and sufficient, predictable resources is a recipe for true empowerment. Your contributions amplify their effectiveness and breathe life into the HON mission to empower families in developing countries through entrepreneurship, education, and restorative care. If you're considering ways to deepen your engagement with the mission of HON, I highly recommend taking an international trip to one of our partner countries in 2024.

If international travel isn't in the cards for one reason or another, there are other ways to expand your involvement in the HON community. In recent years, I've been able to attend a Refuge retreat with other leaders in both Montana and Wyoming, spending time recharging and brainstorming ways to extend the impact we can have in this mission. There's something about feeling small that creates a sense of urgency to make our time "count." While the magnitude of change required can be overwhelming at times, the truth is that it starts with small actions. A good friend of mine once shared that doing good is simple, and it can start with helping one person. Let's make 2024 a truly transformative year for HON and, in turn, for our local leaders and their communities around the globe. Together, we can use our gifts, talents, passions, and resources to help end extreme poverty.

## **Former Board Thank You:**

We also want to thank our incredible board members whose terms recently ended. You all have played such an important role in helping move the mission of Help One Now forward as we work to build a better world together. Thank you for your time, guidance, sacrifice, and deep care for our team and partners around the world.





**Andy Hooper** is the CEO, Board Member, and Founding Partner of Hart House. Hart

House is a plant-based quick-service restaurant chain started by Kevin Hart in Los Angeles, CA. Andy joined the mission of Hart House in May of 2022 because of his knowledge and experience in leading and cultivating multiple restaurants and fast food chains around the world.

Andy holds a BBA in Marketing and Human Resources from the University of Miami Herbert Business School and a bachelor's degree in International Business from The American University of Paris. Some of his many skills and talents include Succession Planning, Talent Management, Franchising, Personal Management, Recruiting, Team Building, Operations Management, Human Resources, and many more.



**Michael Eady** is a co-founder and serves as President of Knight Eady. He leads all teams

in conceptualizing, filtering, and forming innovative business ideas to service clients through events, strategy, and creativity. He works to ensure Knight Eady is always thinking ahead into the future by challenging the Knight Eady team to redefine how they curate remarkable creative campaigns and brand experiences. Michael has over nine years of experience in the advertising, sports, and entertainment industries. He is an active member of the Hispanic Interest Coalition of Alabama (HICA) board and the Homewood City Schools Foundation. While not working, he enjoys spending time with his family, coaching youth sports, playing golf, and traveling with his family.



**Kayla Glasgow** is a finance leader with nearly 20 years of experience, spanning the

consumer products, entertainment & media, and technology industries. Kayla's primary expertise lies in the financial planning & analysis function, focused on budgeting, forecasting, variance analysis, and analytics to support decision-making at public, multi-national organizations. She has held prior roles supporting finance systems & governance, internal audit, corporate strategy, and procurement throughout her career.

Kayla holds a Bachelor's Degree in Finance and Accounting from Texas A&M University, College Station, and a Master's in Business Administration from the University of Texas, Austin. She has been a part of the Help One Now community in both formal and informal capacities since the organization's founding in 2007.



**Dr. Melanie Walker** was born in Anaheim, California, and moved to Raleigh during high

school. She graduated from the University of North Carolina at Chapel Hill with degrees in Psychology, Public Health, and Medicine. She completed her pediatric residency at Children's Hospital Medical Center in Cincinnati, Ohio. She and her husband, Franklin, moved back to Raleigh in 2000. Before joining Pediatric Partners in 2008, she practiced at Raleigh Children and Adolescents Medicine for seven years.

Dr. Walker holds a Doctor of Medicine (M.D.) from the University of North Carolina at Chapel Hill. She also holds a Master of Public Health (MPH) in

Maternal and Child Health from UNC-Chapel Hill and a Bachelor of Science in Psychology from UNC Chapel Hill. She has served on multiple Committees and Chairs, including Rex Medical Staff, Rex Pediatrics, and Church on Morgan.



**Amanda Whitmire** is a seasoned finance executive with a 20-plus-year track record of

innovative leadership in both the public and not-for-profit sectors. Her extensive experience leading diverse teams in complex, global, and multi-site enterprises has solidified her reputation as a valued partner in advancing the vision of an organization. Currently, Amanda serves as the Chief Financial Officer and Senior Vice President at MAP International. Prior to that, she held the role of vice president of finance and controller at the Forbes top 15 not-for-profit, Compassion International. Before moving into the not-for-profit sector, she served in corporate accounting and reporting at Whole Foods Market, Inc., and in audit at the multifaceted consulting and services firm, Ernst & Young.

Amanda holds a Bachelor's Degree in Business Administration and Finance from Baylor University and a Master's in Accountancy from the University of Virginia. Her expertise spans a wide spectrum of technical and operational knowledge, including organizational leadership, strategy development, financial governance and controls, process optimization, external financial reporting, regulatory compliance, risk management, systems implementations, fund/cash flow management, financial planning, and policy management.

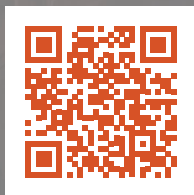
# Trips Highlight

Help One Now trips are designed to create a deep connection with our supporters and partners, our local leaders and their teams, and the amazing communities they serve. We go to see our friends and the impact of our work together. We go to experience and take in the beauty of their country and culture, with incredible opportunities to learn more about how God is at work in the world around us. We want you to return from each trip with a renewed heart and a renewed sense of our shared humanity and collective impact.

If you are a family who wants to have a meaningful travel experience for you and your children, a business that wants your staff to learn from global leaders, or a church that wants to connect your congregation to the global church and create opportunities for discipleship and service, we want you to join us on the trip of a lifetime!

**Scan the QR code for more info on our 2024 trips!**

[helponenow.org/trips](https://helponenow.org/trips)



“

The impact on my life was so deep. It was amazing to see how people were living in the community and to see how empowerment changed their lives for generations. We went to Kairos School and saw kids with so much dignity and pride in their school. We learned how crucial access to education was to the community.

If you go on a Help One Now trip, it will totally flip the way that you think about mission trips. It's not us coming to those countries to bring the truth and prosperity, but it's just coming alongside the people who are already doing the work there. The Malpartida family has been working in that community for so long, and now we get to join them in that. We get to see the transformation that is taking place. It's amazing; I can't wait to go again.

Cesar Soto, Peru Trip

“

I returned home from my (DR) trip with so much hope. I have been on other mission trips in the past where I was so worried for those we were leaving behind and what the future held for them. That was absolutely not the case this time. What Rod and the community are doing in La Vega has filled me with so much hope. To see an organization doing missions the right way, how I truly think Jesus is calling us to do it, was life-changing, and I don't throw that phrase around lightly

Rebecca Syfert, Dominican Republic Trip



# Family Business Program Highlight

“

The Family Business Program has had a holistic impact on communities in 2023. Families in the program are strengthened and have created stability for themselves. Empowered families have better cohesion and healthy relationships throughout their community as they have something positive to contribute to the community's development, which in itself boosts their confidence and connection. Seeing the families develop in their resilience, hard work, and well-being and its ripple effect on their community is a great achievement.

Empowered parents send their children to school with dignity, knowing their hard work has positively impacted their family's holistic growth by promoting education for a brighter future. The program also profoundly impacts other family members and communities at large by strengthening the families' decision-making skills and promoting health and education. The program is creating a positive and lasting change in communities that will continue for generations to come.

**Eyerusalem (Jerry) Haile,**  
Ethiopia Program Director



# 2023 Impact Highlights:



77

families launched their own businesses, which brings our cumulative total to 1,555 families empowered!



216

additional families were enrolled in the program and will soon launch their businesses



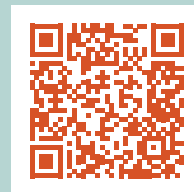
## Impact Story

Take a moment to put yourself in the shoes of someone surviving in extreme poverty. You're making less than \$2.15 US per day and trying to support yourself and your family. Maybe you have to make difficult decisions about who gets to eat which meal each day, or perhaps you're overwhelmed by the hand you've been dealt.

You know you're smart and capable, but you lack the capital to launch your business as you need to. This is where Tseganesh found herself just a few years ago. When she had the opportunity to go through our Family Business Program, she knew she could take her business to the next level, and she did.

Post empowerment, she has hired employees and started a second business. She is feeding her children every day and sending them to school. And, she is dreaming of future growth and possibilities for the first time in her life.

Scan the QR code or go to [youtu.be/LXhvV5WOf64?si=k9plsgOnwVmvVBNz](https://youtu.be/LXhvV5WOf64?si=k9plsgOnwVmvVBNz) to hear the whole story!



## Kids and Schools Highlight

“

Uganda generally faces many challenges in providing quality, affordable, and accessible education to its people, especially the young generation. In rural areas like Mayuge district, government services like education are hardly felt.

In light of this, in 2009, we started His Mercy Primary School in Mayuge District to address the educational challenges the community was facing by providing quality education and sponsorship to young children who would otherwise have no opportunity to access basic education.

Over the years, these rare education opportunities have enabled many of our young people from impoverished backgrounds to leave the shackles of extreme poverty by following their dreams and gaining employment opportunities post-education. These children have been, through education, empowered to participate in decision-making to build a better future for themselves and their communities.

We thank our partners and donors who have helped us restore the dreams of many young people and walked with us in this great and humbling journey of community transformation. I can confidently say from first-hand experience that education changes lives and restores hope in our communities. God bless you all!

**Edward Magumba**

Uganda Local Leader



# 2023 Impact Highlights:



## 4,108

students were enrolled in school and received direct education support and resources.



## 185

teachers were supported



## Impact Story

We all know the frustration and anxiety of being locked out of your home. We will try anything to get in. A back door, a window, anything it takes. Remember the joy and relief of stepping inside after being locked out.

Now consider the frustration and anxiety of being locked out of opportunity.

Ydekel Capellan grew up in Barrio Maria Auxiliadora, one of the Dominican Republic's least-resourced neighborhoods at the time. When he was of elementary age, Ydekel independently decided to start selling cookies on the street. The profits from his hustle supported some needs for himself and his mother. He was searching for an open door and found a cracked window.

By the time he was 10, Ydekel had been given a scholarship and welcomed into the T.E.A.R.S. School, an initiative started by local leader Rod Davis. Ydekel became one of the first high school graduates from

T.E.A.R.S. and continued on to earn his Bachelor's Degree in Marketing and Communications.

Today, Ydekel runs his own athletic apparel business, referees international soccer matches, and works for T.E.A.R.S. and Help One Now as the manager of the Family Business Program.

Through the Family Business Program, Ydekel has helped empower over 30 families in Barrio Maria Auxiliadora to start, grow, and sustain their own micro businesses. These families are his neighbors and are part of creating new opportunities for their community together, increasing their monthly income, and creating sustainability for the future.

For Ydekel Capellan, admission into the T.E.A.R.S. school was like finding a hidden key under a doormat. And now, through the Family Business Program and T.E.A.R.S. School, he's unlocking even more opportunities for others.

Scan the QR code or go to [youtube.com/watch?v=HBva-pCeyiQ&t=4s](https://youtube.com/watch?v=HBva-pCeyiQ&t=4s) to hear the whole story!



# Community Care Highlight

“

With the steadfast support of Help One Now, we have created a transformative impact on our country in 2023. Our center serves as more than just a safe haven; it's a proactive intervention in the lives of children and youth grappling with hunger and behavioral issues. Through targeted workshops and counseling involving schools, parents, and the police department, we've effectively bridged gaps and provided crucial guidance to these children.

In addition, our literacy program is a vital component of our community care efforts. It has empowered children with the invaluable gift of education and cultivated a love for reading and learning. Our daily feeding program has extended a lifeline, delivering over 3,000 hot meals monthly to children in need. The after-school program nurtures and empowers these children, fosters creativity, and instills strong values that resonate beyond the classroom.

Through your generosity, we've created a positive ripple effect, enabling families to provide education, food, and shelter to their children and fostering a sense of community that reverberates throughout the county. Your support has truly been the cornerstone of our journey, and together, we continue to make an incredible difference. Together, we foster communities where no one goes unserved!

With sincere gratitude and gratefulness, we thank you!

**Julie Miguel,**  
Belize Local Leader





helpenew.org

# 2023 Impact Highlights:



57

children transitioned into a secure home environment (reunified with family, adopted locally, or taken into a transitional home).



20,564

individuals had consistent access to clean water

## Impact Story

Dr. Aschalew Abebe is famous for insisting that your dream should be large enough to scare you. This phrase and his commitment to it stirs something uncomfortably inspiring in us.

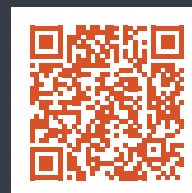
During Gunchire’s orphaned children crisis, it must have felt worrisome to dream of a day when every child had a family. Back then, it likely felt frightening to imagine what legalizing and normalizing local adoption practices would require. In the midst of this struggle, it surely felt terrifying to envision a reality where all families in the region were flourishing, and child abandonment was no longer a concern.

But today, the Gunchire region no longer suffers from an orphaned child crisis. In fact, this region that used to have one of the highest rates of abandoned children now has none.

This is all because of that improbable dream Aschalew believed so deeply in. Because of the holistic strategy to not just address the orphan crisis but also to set families up to flourish on their own and never have to make the impossible choice of whether they could afford to keep their children.



Scan the QR code or go to [youtu.be/ZHneHZtXjtA?si=VhNh5CyqpGwzFsUI](https://youtu.be/ZHneHZtXjtA?si=VhNh5CyqpGwzFsUI) to hear the whole story!





## THE CIRCLE

**We invite you to wrap your arms around the communities Help One Now loves and serves by joining The Circle.** The Circle is a growing network of people committed to ending extreme poverty through family empowerment. Through a monthly donation, you will substantially change lives & transform communities! More specifically:

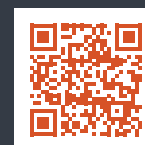
**\$50 empowers one student** with access to high-quality education, nutritious meals, school supplies, and new opportunities for their future.

**\$100 per month empowers one family** with the opportunity to receive entrepreneurial training and mentorship, along with in-kind resources to launch their own business and create a sustainable income.

**\$150 per month empowers one student and one family each year.**

**Giving in this capacity is the best way to make a long-term impact and make a sustainable difference.**

Scan the QR code or go to [helponenow.org/the-circle](https://helponenow.org/the-circle) to join The Circle today!



“

With your monthly gift, the impact you can make in someone's life is monumental! We often look at the issues in our world, and they seem so overwhelming. But you can start with just one thing and know that one thing is really making a difference in someone's life. You'll be a part of changing a child's life forever and ending the chain of poverty for a family. Nothing better!

**Korie Robertson**



“

My wife and I are proud members of The Circle, actively contributing to end extreme poverty by empowering families. Our monthly gifts support education, business startups, and Help One Now's mission, creating tangible change. This shared commitment has been profoundly rewarding, reinforcing our belief in collective impact.

**Nate Spees**



# Ferrier 10-Year Celebration

2023 marked ten years since the opening of Ferrier Village! The Village has acted as not only a haven for vulnerable children, but also a beacon of hope and catalyst for community transformation.

Over a decade ago, the problem of child trafficking across the Haitian-Dominican border was brought to our attention. We researched, asked questions, listened, and learned. The vision of Ferrier Village was born. Funds were raised, houses were built, and those houses became homes

to beautiful children and dedicated house moms. Along the way, we turned our gaze upstream, realizing that poverty alleviation, community resilience, and opportunity are effective safeguards against trafficking. Ferrier Village became a catalyst for community transformation, hope, and progress in northeast Haiti. This includes clean water, early childhood development, solar power, secondary school, community agriculture, the Family Business Program, and much more. As they say, it takes a Village.



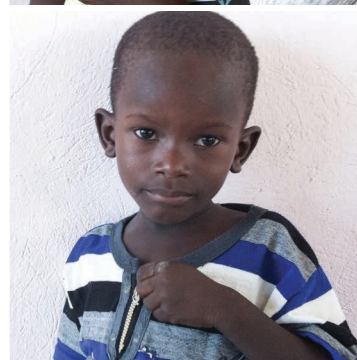
Just as the community of Ferrier has seen a lot of change these past ten years, so has the world...for better or worse. The cost of everything has increased significantly. And the children who came to the Village as 3, 4, and 5-year-olds are now teenagers...we even have a young lady who will begin her senior year of high school this Fall! We've managed to keep things moving in the right direction, but we need your help to build a bridge to the next ten years of Ferrier Village.

As we celebrate ten years of rescue and progress, we increased our Ferrier child sponsorships from 5 to 7 sponsorships per child in order to sustain the Village into the future. When the Village first opened, it took around \$200 a month to care for each child, but with inflation and other factors, it now takes \$280 per child. Here are a few things we would love for you to consider as we push to fully sponsor all of the children at Ferrier Village:

1. Invest further into the child you already sponsor and cover some or all of their empty sponsorship slots
2. Consider sponsoring another child at the Village
3. Invite your friends and family to join you in investing in rescue and hope in Ferrier

**You've helped us get this far, which is no small feat; now, we need you to stand in the gap and invest in the next ten years of Ferrier Village!**

Scan the QR code or go to [helponenow.org/ferrier-sponsorship](https://helponenow.org/ferrier-sponsorship) for more info.



# Stateside Events Highlight

At Help One Now, we believe so deeply in something Pastor John from Zimbabwe told us: “Our Greatest Gift is One Another. We love spending time together, both around the world and in our own backyards. 2023 was a great year for us to come together, have a lot of fun, and do good for our neighbors around the world.”

# Events:

## Chris Marlow's 50th Birthday:

To celebrate Chris Marlow's 50th birthday, we gathered with many different friends of Help One Now in Austin and Raleigh. We were thrilled to have our International Operations Director, Aschalew Abebe, and Haiti Local Leader, Jean Alix Paul, in the U.S. to join the parties. Between the two events, we were able to empower 76 families through our Family Business Program, putting them on the path to lifting themselves out of extreme poverty and moving toward sustainability.

## Berry Fest:

Through our partnership with Dave and Jenny Marrs, The Berry Farm Bentonville welcomed over 2,500 people from all over the country. It was an incredible day of berry picking, live music, and sharing the story of Help One Now. Through the ticket proceeds of this event, Help One Now received \$45,000 for our partnerships in Zimbabwe and Belize.

## Dinner in St. Louis:

St. Louis, Missouri, is quickly becoming a Help One Now hub city. To celebrate and share our story, we brought Pastor Jean Alix Paul from Haiti to St. Louis to share a meal and enjoy time together. Through this event, we empowered 14 families in our partner countries around the world.

## Dinner Parties:

Our Help One Now community hosted several dinner parties all around the country throughout the year. It is incredible when people invite their friends and family into the transformational story of ending extreme poverty, and dinner parties are a great way to do just that.



# Donor Interview: Jonathan & Maria Fleisher



Our donor community is the backbone of our work around the world. Your generosity and commitment to ending the cycle of poverty is the force that drives and sustains family empowerment. We want to honor and highlight that commitment each year, so we recently sat down with donors Jonathan & Maria Fleisher to hear what being part of the Help One Now family means to them.

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### How did you first hear about and get involved with Help One Now?

Two of our closest friends have been involved with Help One Now for many years. We were first introduced at a dinner at one of their houses, where we heard about the vision and have continued to get more involved over the years. Last year, I (Jonathan) went on a trip to the Dominican Republic. Seeing the work, and talking with the local leaders completely blew me away. Their passion and personal sacrifice to plant churches and help people in their communities build better lives were incredibly inspiring and convicting. I got back from that trip and knew that we wanted to get more involved.

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### What resonates most with you about Help One Now's model and mission?

We really appreciate the partnership with local leaders. We love the idea of helping to resource those who are closest to the need. This approach requires humility and a recognition that we don't have all the answers. There are already high-capacity local leaders who have so much to teach us about what it means to live a life of sacrifice and love our neighbors. We so appreciate HON's commitment to identifying strong local leaders and allowing them to lead.





**What does it mean to be generous as a family and community? How have you engaged with others around you as you partner with HON and our work around the world?**

We believe that everything we have comes from and belongs to the Lord, and giving it away to those in need is an essential part of the Christian faith and an antidote to becoming too attached to wealth and things. We have parents and grandparents who have beautifully modeled living modestly and giving generously. And, although we regularly fall short of this goal, we attempt to apply this principle in our own family. I honestly don't think you could leave a trip like the one we did with HON in the DR and not feel inspired and excited to give more to support the amazing work that is being done, particularly in light of the daily sacrifices made by the leaders on the ground. It is a great privilege to be able to give directly to a project that I was able to see firsthand and know the impact that gift will have. It probably sounds cheesy, but we genuinely get more fulfillment and enjoyment from thinking about how our gift will benefit people I met in the DR, than if we had spent it on something for ourselves here at home.

We have these conversations with our kids regularly in the hope that they will grow up to give generously, not out of obligation or guilt, but because it is truly good for your soul. The more we have gotten involved with Help One Now, the more we have seen the beauty of the work that is happening there and its impact on improving communities around the world. When you see impact like this, you want to invite your friends to be a part of it. We will both be going on a HON trip to Peru later this year with a group of other couples who are our close friends, and are working with our church to plan another trip to the DR this fall. As soon as our kids are old enough, we also want to take them on a trip as we know it will have a life-long impact.

**Could you share one of your favorite memories from a Help One Now trip or gathering?**

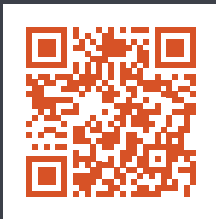
Last year, I was able to go on a trip to the Dominican Republic with several people from our church and small group. Every night during the trip, we spent time under a gazebo with local leaders, processing what we saw and what it means to live lives of faith. Hearing their stories and the ways they have chosen to live so sacrificially for the sake of the gospel and other people was enormously impactful. Things said under that gazebo regularly come to mind in my day-to-day life. Being able to learn from those leaders and experience it with some of my closest friends was incredibly special and has led to continued conversations back home about ways our community can be more missional, and more involved with Help One Now.



# Church Partnerships Highlight

We believe that bringing the Church together produces some of the most beautiful Kingdom work and the greatest opportunity to see lives transformed. We love seeing churches partner together both stateside and globally after spending many years developing our church partnership program. We learned together with many pastors about healthy ways for the local church to partner with and serve our global neighbors. We have landed on a partnership model that offers mutual blessing, dignity, and opportunities for churches to grow and flourish as we work together.

Scan the QR code for more info or visit [helponenow.org/church-partnership](https://helponenow.org/church-partnership)





## Church Partner Spotlight:

"In 2013, some ladies in our church were working our way through a bible study when we learned of the drastic levels of poverty experienced around the world. At the time, most of us were young mothers and felt powerless to do anything to help relieve the suffering of those in poverty. That's when we learned of Help One Now and, specifically, the Garage Sale 4 Orphans (GS4O) initiative. We knew this was something we wanted to be involved in and began praying and preparing. While we had no clue how our first garage sale would turn out, we were confident in God's direction and provision. Our church family stepped in to donate, volunteer, and support us and we were thrilled to raise more than \$6,000 that first

year and were blessed to donate the money to help complete a house at Ferrier Village! Since 2013, the garage sales have become such a special event for our church family, and we look forward to hosting it each year. To date, God has blessed our efforts by enabling us to raise more than \$90,000 that had been used to build a playground at Ferrier Village, support school funding, help provide water purification, and other projects. We have been blessed to play a small part in God's work for His children and look forward to continuing our partnership with Help One Now."

**Kristi Smith**, Community Baptist Church Danbury

"There are a lot of things we look for when partnering with a global mission organization. We want to make sure that there are strong relational ties with local, on-the-ground leaders in the country we feel called to. We want to make sure that the local Church is being empowered. We want to make sure that families are being served and that dignity is upheld. We want to make sure it's a true partnership... an authentic back-and-forth. We want to make sure there are strong financial accountability structures in place. Getting to know Help One Now, we found that all of our 'boxes' were checked. We love what God is doing through our partnership with Help One Now."

**Randall Littleton**, The Crossing Church



"We had an opportunity to see the amazing work that Help One Now is doing firsthand in Peru. We were blown away by how God is not only moving in the lives of individuals but in the whole family. Watching kids hear the gospel at school, moms show up for bible studies, and new family businesses thrive allowed us to see how God was meeting the physical and spiritual needs of that community. We are excited about how our partnership with Help One Now will allow communities in need to flourish and hear the good news of Jesus Christ in the years to come."

**Gerald Fadyomi**, Home Church





# Staff Highlight

Every year, we want to take the time to highlight our incredible staff members and why they have chosen to be part of the Help One Now Story! It takes all of us together to accomplish the work we do around the world, and we hope this section gives you a little more connection and insight into the work of Help One Now behind the scenes.

## Staff Highlights:

First of all, working with the empowerment program is a great opportunity to support struggling families in my community.

We help them achieve financial, psychological, and spiritual freedom and stand on their own. They support their children and begin to help others in the community. I see real change and hope every day, and that is why I will continue doing what I do.

**Debebe Regassa**, Debre Zeit Empowerment Manager



I joined the team at Help One Now in September of 2022. With my degree in Economics, I knew I wanted to join an organization that was creating sustainable change around the world. Every month, I look forward to receiving our newest global impact reports and am forever grateful for the courageous leaders around the world driving community transformation!

**Hannah Wallaker**, Project Manager



My role entails providing overall program leadership and technical support in project management and implementation of the Family Business Program in Malawi. I also facilitate business mentorship and psychosocial education support to program beneficiaries.



Working with Help One Now under both Ufulu Groups and Tsogolo Ndi Lero has been an incredible journey. The people and the culture are supportive and collaborative. In addition, leading a challenging and transformative empowerment program with a great impact on struggling households is not only inspiring but also fulfilling. I feel greatly empowered myself, and I have experienced continuous growth professionally, mentally, and spiritually.

**Zale Nyirenda**, Malawi Empowerment Manager

I was first introduced to Help One Now in 2012 while living in Austin. The model of local leadership instantly inspired me, and knew that I had to be part of it in some way. Now, almost 12 years later, my time at Help One Now has been one of the greatest gifts of my life. We have been through a lot of highs and lows in those 12 years, but I wouldn't trade any of it. I have gotten to meet some of the most incredible humans and seen an almost unbelievable amount of transformation in the communities we serve. I love that I get to wake up every day to share these stories and create opportunities for our supporters to travel and experience that same hope and magic for themselves!



**Brennon Bloemendaal**, International Field Manager

I'm grateful to be on the team at Help One Now because I love being part of a global team. Meeting people from around the world is a powerful reminder that standing in the gap for others matters, and it gives me the confidence to invite others into this incredible story.



**Ashley Aucker**, Regional Advocate

I've been the Director of Ferrier Village since we opened in 2012. My experience with Help One Now has been very positive, and I have seen the impact on the lives of the children and mothers at the village. There is a sense of family, and we are seeing real growth for the whole community. We have children who will enter university well-educated because of the good schools we have provided in the community. My work requires a lot of patience and wisdom, and I always feel supported in what I am doing from the whole Help One Now family. It is a pleasure for me to work with you all in our shared goal of making the Ferrier community better.



**Rosena Joseph**, Ferrier Village Director

The global leaders of Help One Now are individuals I have looked up to since I can remember. They embody compassion, dedication, and perseverance that I've admired throughout my life. Working alongside them has been a dream since I was young, and it is nothing short of an honor to be a small part of their mission that creates such an overwhelmingly beautiful story and global impact. One of my favorite aspects of my role is the opportunity to take individuals into the communities we serve so that they can witness firsthand the impact of our partner's efforts and become a part of the story themselves.



**Bailey Marlow**, International Operations Coordinator

Hello! My name is Ydekel Capellán and I work at TEARS together with Help One Now, managing the Family Business Program in the Dominican Republic.



My functions in this program include giving entrepreneurial people from the María Auxiliadora community and surrounding areas the opportunity to boost their businesses or start them from scratch through innovative tools that favor micro-business administrative processes. The program focuses on developing entrepreneurial skills and strengthening these families' good habits to help them be as successful as possible.

**Ydekel Capellan**, Dominican Republic Empowerment Manager



**Out of a desire to more deeply connect you with our work and partners around the world, we have created a streamlined communication network that will be delivered to your inbox every month.**

This communication is packed full of inspiration, updates from our partners, data about global poverty, and unique ways your generosity is making a difference. The idea is for you to have regular access to all of the info and updates from our global partners, as well as options to learn more and dive deeper into the why and how behind the work we do together.

**Scan the QR code or head to the link below to join today!**



[helponenow.us2.list-manage.com/  
subscribe?u=fa780f1af90722fb541bd2646  
&id=694b921302](https://helponenow.us2.list-manage.com/subscribe?u=fa780f1af90722fb541bd2646&id=694b921302)

**“There comes a point where we need to stop just pulling people out of the river. We need to go upstream and find out why they’re falling in.” - Desmond Tutu**

# Thank you

## to all our partners for another incredible year together!

### Church Partners:

Austin New Church - Austin, TX  
Church on Morgan - Raleigh, NC  
Community Baptist Church - Danbury, TX  
The Crossing Church - St. Louis, MO  
Edenton St. United Methodist Church - Raleigh, NC  
Hays Hills Baptist Church - Buda, TX  
Home Church - Roswell, GA  
Homewood Community Church - Homewood, AL  
Hope Community Church - Raleigh, NC  
Makers Church - San Diego, CA  
The Peak Church - Apex, NC  
Redemption Church - Gilbert, AZ  
Rockbridge Community Church - Dalton, GA  
West Rome Baptist Church - Rome, GA

### Brand Partners:

Amelia Aesthetics/Bust Mob - Raleigh, NC  
APT Companies - Birmingham, AL  
The Berry Farm - Bentonville, AR  
Big League Impact - St. Louis, MO  
E3 Wealth - Austin, TX  
Fellowes Brands - Chicago, IL  
Guardian Wealth Partners - Raleigh, NC  
The Integrated CFO - Bentonville, AR  
Knight Eady - Birmingham, AL  
Parenti-Morris Eyecare - Rogers, AR  
Schuber Mitchell Homes - Southwest MO  
Sureway - Bentonville, AR  
Wheelhouse Salon - Birmingham, AL

### Foundation Members:

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Rick and Kristi Allen  
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Jacob and Emily Kaler  
Eric and Leah Martin  
Patrick and Maghan Merry  
Carra and Craig Milikien  
Joe and Katie Quartucci  
Daman and Angie Schuber  
Alex and Brettne Shootman



**Thank You for Another Great Year  
of Doing Good Together**

