



HELPO^NENOW

GLOBAL TEAM REPORTS





Global Team Report - October 2023

Impact Highlights

1. Belize:

- I was recently appointed Chairman of the Community Police Department. They know our emphasis and commitment to addressing the city's needs. The center's programs are recognized as valuable tools to positively influence the behavior and success rates of the children and youth associated with it.
- Continuing our collaboration with schools in the community, we address crucial topics through workshops, including bullying, conflict resolution, time management, leadership, anger management, self-esteem, study habits, and self-control. During these sessions, we utilized diverse methods such as PowerPoint presentations, short skits, puppets, and spiritual counseling. Motivational speeches by notable figures further enriched the learning experience.
- A significant highlight of the month was the overnight retreat attended by 15 youths. Such an event contributes to building camaraderie and providing a platform for personal growth through various games, questions, and answers amongst youths having altercations.

2. Dominican Republic:

- Over the past weekend, we had a remarkable experience during our women's amputee soccer clinic, which we were privileged to host for three days. It was truly incredible! Our hearts swell with emotion whenever I hear stories like that of our newest member, a courageous 7-year-old named Brittany. Her journey began when tragedy struck at the tender age of 3. A devastating incident involving the police, without a court order, led to the loss of her leg due to a shotgun injury. It's a heartbreaking story, but here's the exciting part: Brittany has discovered a beacon of hope in adapted soccer! Even more heartwarming, she and her mother found solace in their faith during the camp, accepting Jesus as their savior. Their transformation and that of two other girls add a profound layer of inspiration to our incredible journey in women's amputee soccer.
- With over 5,000 corn seedlings and 4,000 Cuban Peppers now planted. We are all looking for an abundant harvest. Community gardens play a vital role in

improving access to fresh food, enhancing the environment, fostering community connections, offering educational opportunities, and contributing to the overall well-being of individuals and neighborhoods. They are essential for promoting healthier, happier, and more sustainable communities.

3. Ethiopia:



- In this reporting month, our major focus was Reunification, setting up a Library for the kids, home study of local adoption for families, and holistic care of children in the transition center. In this reporting month, 6 OVC children in our transition center got holistic care. Among these children, one child was reunified with his extended family.

4. Haiti:

- October is the month we celebrate Jean Jacques Dessalines as the hero of the independence. Our schools had two events this month: 1) red color day for the kindergarten to teach the children about this color: they used many materials for demonstration. 2) For the secondary, they had a conference about the hero.
- This month in Ferrier, we continue to grow vegetables in the greenhouse. We celebrate this opportunity that we must grow our vegetables, and we realize how important this greenhouse is for the girl's home and village while the border is closed. We thank God we got all the school staff that we have missed. Now we have all the teachers that we need.
- The families' business program, especially some families that used to garden, are now very grateful because we have already prepared them for this situation at the border. We are planning to start the 5th class of the women's entrepreneurship program for Espwa Vivan, where 60 women will spend nine months in entrepreneurial training.

5. Malawi:

- We facilitated the boundary setting of the Malingunde land earmarked for the school project, and 13 beacons were established.

6. Peru



- Many children and families impacted by Kairos Ministries come from the poorest area of Iquitos called Belen. This month, we visited them in their neighborhoods to see how they are doing with their daily needs and challenges. We do this every year in the last quarter of the year to talk to the parents and know their plans for their children's education next year. We also use the opportunity to have a special time with children in their neighborhood.

7. Uganda

- Final briefing of our P.7 candidates for their Primary Leaving Examinations.
- Support and Visitation of Families.
- Teacher Support and Mentorship.
- Garden Work.

8. Zimbabwe

- Celebrated birthdays for Prince and Linda this month
- First visits for the new batch of beneficiaries were done this month

Family Business Program Cumulative Data

	Families Empowered to Date	Total Empowerment Goal for 2023	Families Empowered in 2023	Families Currently Enrolled
Belize	121	15	3	12
D.R.	34	12	5	30
Ethiopia	872	174	30	118
Haiti	190	50	0	200
Malawi	6	10	2	10
Peru	119	60	19	12
Uganda	89	10	0	34
Zimbabwe	77	40	11	10
TOTALS	1508	371	70	426

Monthly Education Data

	Students Enrolled	Students in Post Secondary	Teachers Employed	Number of Classrooms	Number of Meals Served
Belize	18	0	2	2	3960
D.R.	654	64	37	33	11000
Ethiopia	500	n/a	n/a	n/a	n/a
Haiti	1,900	0	84	56	36,000
Malawi	n/a	3	n/a	n/a	n/a
Peru	390	0	40	34	2420
Uganda	346	0	18	10	24,566
Zimbabwe	5	0	4	1	450
TOTALS	3,813	57	185	136	78,396

Monthly Community Care Data

	Individuals accessing Clean Water on an ongoing basis	Number of Meals Served This Month (In the community, not education programs)	Individuals provided spiritual care/counseling (via all programs and activities)
Belize	3150	726	2027
D.R.	9500	0	750
Ethiopia	21	4	21
Haiti	5,000	225	9,230
Malawi	n/a	n/a	0
Peru	520	0	1100
Uganda	2,328	306	417
Zimbabwe	39	3627	70
TOTALS	20,558	4,888	13,615

Monthly Child Support Data

	Children in 24/7 Care	Children Who Entered HON Care	Children Who Left HON Care	Children Adopted	Children Reunified with Family
Belize	n/a	n/a	n/a	n/a	n/a
D.R.	3	0	0	0	0
Ethiopia	22	1	6	5	1
Haiti	139	0	1	0	0
Malawi	n/a	n/a	n/a	n/a	n/a
Peru	n/a	n/a	n/a	n/a	n/a
Uganda	85	0	0	0	0
Zimbabwe	39	0	0	0	2
TOTALS	288	1	7	5	3

Staff Employed Through All Programs

	Local Leaders Team (Direct team members. Program managers, etc.)	Full-Time Jobs (Schools, 24/7 care, house moms, community centers, etc.)	Part-Time Jobs (Schools, 24/7 care, community centers, etc.)	Temporary Jobs (Construction Projects, Trainings, other jobs that are not ongoing)
Belize	4	0	1	2
D.R.	9	69	2	10
Ethiopia	14	45	0	0
Haiti	24	161	51	10
Malawi	1	0	1	0
Peru	10	42	11	1
Uganda	4	32	3	0
Zimbabwe	4	10	0	0
TOTALS	70	359	69	23

Challenges and Things to Pray For

1. Belize:

- While we have made significant progress, we also face ongoing challenges. These challenges include resource constraints, such as a need for volunteers and sustained support to ensure the long-term success of our program. Educational opportunities, access to resources, supportive mentors, improved self-esteem, and the children's desire to try to change their behaviors are all needed.

2. Dominican Republic:

- While many factors contribute to education quality, space's significance must be considered. For the optimal development of our high school students, there's an urgent need to prioritize the construction of more classrooms. This is not merely an infrastructure concern; it's a commitment to ensuring a brighter future for every student. We are currently rotating classes, including a classroom in the

cafeteria and under our sitting tree! Please Pray with us that classrooms will be provided.

3. Ethiopia:

- Pray for the political instability and end of starvation in the Amhara region exacerbated by the ongoing conflict and displacement. Pray for the children in our transition center and their families who do not believe. Pray for our beneficiaries to be successful in their business and raise their children properly.
- Although we could provide textbooks with five computers, we couldn't meet their needs due to the shortage of textbooks in their schools.

4. Haiti

- We continue to have security challenges in this country that affect our operations. Our staff in Port-Au-Prince are still scared for their lives. They kidnapped a teacher from Drouin when he was trying to go to the bank in Gonaives to get his salary. Unfortunately, we were all devastated by this news.
- The construction of Ferrier schools stopped because of a lack of access to our needed materials.
- At Agape, most of our staff have left the country because of the insecurity the American humanitarian parole has granted them.
- The major challenges have not changed; there are still insecurity issues and economic problems, where there are many things that we used to afford in the past. Now we are in a condition where we can't afford them due to the expensive life. We need prayer for peace and normal life in Haiti.

5. Malawi:

- War between Israel and Palestine, praying for God's intervention.

6. Peru:

- Please keep us in your prayers for resources for the families part of the empowerment program that are on the waiting list. There is much expectation!
- Also, keep Kairos School in Nauta in your prayers. We are bringing high-quality education to places in our region where only the government was barely present and provided very deficient education services. Still, though the challenges are big, we have the satisfactory work and opportunity to see a generation break the cycle of poverty in Loreto.
- Our School in Nauta is causing a change, but our location has a weak point: the access to the facilities we are using. We want to fix the access to the property so when it rains, which is very often here in the rainforest, our children, their parents, and our teachers and staff don't break their shoes or slip and fall. When it rains all day it becomes impossible to access the School without risking physical integrity. These facilities are great, but the access needs some work done.

7. Uganda:

- Please pray that our primary seven (P.7) Pupils and Candidates. Pray that God will bless them with more wisdom and understanding to pass the national exams excellently.

8. Zimbabwe:

- The rains have started. We pray that we have good rains this year and there won't be any drought.
- We pray for those doing broiler chickens projects that their chicks will not be greatly affected by diseases resulting from this rainy season.
- We pray for the agriculture students as they prepare for their final exams that they do well and are able to graduate successfully.

Impact Stories

1. Dominican Republic

Zion Obed Peñuela Rodríguez has been blessed since birth to be impacted by TEARS' comprehensive work in our community, where it's tough for dreams to take flight. He was born on February 22, 2008, while his parents were living in the Barrios of Maria Aux. he spent his early years there. Since he started his education, he has been an excellent student. Throughout his primary school years, he scored 100 out of 100 in all subjects. He has represented the school in spelling and literature competitions, consistently achieving top positions from local to national finals. He has also excelled in mathematics competitions. He is in the 4th grade of high school, consistently achieving the highest grades in the entire institution.

He has made the most of the opportunity and has even taken on the role of a translator. Additionally, he is an excellent soccer player, being called to join city teams in national tournaments. Zion is a living example of a legacy, as he already thinks about how he can actively contribute to the foundation to continue helping communities.



2. Ethiopia

A library plays an essential role in the local community by providing access to information, supporting literacy and education, promoting lifelong learning, and serving as a community gathering space. In Ethiopia, since the education curriculum has changed since 2022, the government has not been able to deliver the new curriculum textbooks to students. To overcome this problem, we are providing the kids with textbooks and helpful references on the computers in the newly launched library in our transition center. More than 250 students used the library during this month. Our social workers are there to help them find what they want.



3. Haiti

We are truly excited to see the progress in the lives of many of our children. Hernoche Telemarque is in nursing school. She worked well in school and made great scores. We are so glad to hear that she will be one of the top students in her classroom. It's wonderful news for us when we know that our efforts are not wasted. She dreams of working in Yahve Samma's ministry as a nurse to provide first aid to children in need.



4. Malawi

In August, we facilitated securing the land earmarked for the school project at Malingunde with beacons. The land is estimated at 20 acres, and currently, 13 beacon positions have been established, with more to be installed. The vision is to develop the community of Amwabwera and the surrounding communities through education and entrepreneurship. Currently, there are no preschools around. Both primary and secondary learners walk more than 2 kilometers to attend school, leading to low enrollment and high school dropout rates. The area lies on flat land with good fertile dambo land, which is viable for commercial farming and other agri-business activities such as fish farming.

The most encouraging factor is the preparedness of the villagers to support the program, as they believe it will transform the lives of their children and their generation. We stand on the same vision to transform more than one community and generation. We keep working hard and trusting in God's time to provide resources to commence the project.



Roreen Biliati is a single mother of five, living with four dependents. She is a typical example of an iron lady with multiple hands. From a distance, you can perceive how busy

her compound is with various activities, such as a building project, goats and chickens wandering about, including little children playing within, and visiting neighbors because of her hard work and friendly attitude. Roreen is always all smiles and ever welcoming of our team, and she looks forward to our monthly family business visits because she always has a lot of new progress to share.

Three years ago, Roreen's story was different, living in abject poverty and sweating all day with hard labor at a nearby warehouse grading peanuts and beans for a local company. The little she made from her job was not enough to cater to her big household, so she struggled to pay school fees for her children and to feed them.

In 2020, Roreen Biliati was fortunate to be enrolled in the Family Business Program. She was one of the women who showed commitment by working extra hard and putting into practice what she had learned. Business and counseling skills opened a new way of thinking for Roreen. They opened up opportunities in her life, and she was one of the beneficiaries who received investment capital. Roreen was ambitious in her first business plan. She had wished to receive enough capital to build a duplex for rental purposes. Still, her business plan was far from the program's beneficiary-set budget. She, however, happily launched her business of supplying detergent soap at a nearby market and rearing goats.

With her commitment and the business coaching and mentorship she received throughout the program, her business flourished, and their lives changed for the better. On the other hand, she had also made enough savings to fulfill her dream of owning a property. Within months, Roreen had elected a two-bedroom duplex. Upon completing the roofing level, she received more investment support to fully complete her house, which is currently rented for about MK50 000 (40 USD) monthly. So far, from December 2022 to October 2023, she has made a total of Mk550 000 (440 USD) as income from rentals alone. She is demolishing her old house, which is in very bad condition, and building a new one from her savings.

Seeing how her story keeps changing every year for the better is motivating. She inspires other beneficiaries and is a great lesson for the Family Business Program. Her home is food secure since she started growing her maize every year, and all her children are well cared for, and she is making new investments yearly. All this has been possible because of the design of the Family Empowerment Program, which is holistic in nature, thus ensuring a beneficiary is equipped with vital knowledge and skills in business and financial management as well as receiving spiritual and mental health support.

5. Peru

My name is Nancy Canayo. I provide for four people in my house. Before joining the business program, my family and I would eat once or twice a day, and we didn't have enough to provide for our health emergencies or other basic things. In our last emergency, we had to get loans from usurers/loan sharks to buy some medicine, and then every cent we would make was to try to pay the loans. Today, we have been able to pay our loans off, eat three meals a day, and make enough money to save some resources for any emergency in the future. Thank you all!

I lost my business during the pandemic, and I thought I lost it forever. But thanks to the Kairos Family Business Program, I was able to re-launch my business. Now, I can provide enough to save some money every week, so in any case of emergency, we are prepared to buy medicines per se. I sell ice cream and snow cones, and it is a good business because we live in a very hot weather area.



6. Uganda

Tonny, a 24-year-old young man, is the sole breadwinner of his family. He resides in Kikubo village. He left school many years ago due to a lack of school fees. We helped him start a small shop business. The business was yielding little due to the low buying power in the village. Recently, the village was connected to the national grid, and we helped him connect electricity to his shop. Now, he is able to sell cold drinks and charge people's phones at a fee. This has greatly boosted his business. He says his profits have increased by 20% in the last month.

7. Zimbabwe

Kudakwashe Musuka is a 44-year-old wife and mother of 2. She is the breadwinner of her family. Her husband is a degree holder but has been unable to get a job since he finished school. They are living at her husband's parents' homestead at the moment since they are unable to stand on their own financially. They were given a small portion of land to

farm, and they planted maize, potatoes, carrots, onions, sweet potatoes, and various local green vegetables. Most of the produce they consume and the excess they sell.

Kudakwashe also buys and sells second-hand clothing to have some income for school fees and other things needed in the house. So when she heard from a friend about the FBP, she applied so that they may have an income-generating project of their own that can sustain them. She was so happy when her application was approved. She is doing a broiler chicken project, and her husband is helping her with it.

This month, we visited her and checked what she was doing. Despite losing some of the chicks (17 out of 100) in the first weeks of getting them, she is doing quite well with her project. She rears the chickens quite well, and her customers love her chickens since they are very big and tasty compared to other people around her. She sold them at \$7 each, totaling \$581 in sales. This is quite impressive; she managed to pay all the money needed for her daughter's school fees and transport.

She wants to build a proper and secure fowl run to increase her production as she cannot currently meet her customer's demands. She is grateful for this opportunity because, without it, she would not have been able to make ends meet. She has saved \$30 from each batch and faithfully paid her tithes.

We are really happy that Kudakwashe is doing very well. We love her determination and hard work, and she is a fighter. She does not easily give up, and we pray that she remains like that. She has also inspired her mother-in-law, who was very skeptical about the whole idea at the beginning, but now she is even envious of her.

